

Safety, Health & Environmental Policy

Weir Minerals Europe embraces a **Think Safety First** ethos as it strives through continuous improvement to achieve the Weir Group vision of:

A zero harm workplace for people and the environment where everyone goes home safely and in good health.

As a manufacturer of pumps, cyclones, abrasive resistant hose and other associated products we will continuously improve by:

- Ensuring that no business objective or task will take priority over health and safety.
- Creating a culture where safety is everyone's responsibility through "FELT" leadership at all levels.
- Encouraging all employees to identify, report and eliminate hazards wherever possible.
- Engaging with and encouraging the active participation of all employees in the management of the safety, health and wellbeing of themselves and others.
- Optimising our use of resources and energy, targeting waste, emissions and pollution in our activities, in order to minimise the impact of our activities on our communities and interested parties.
- Embracing the WME Sustainability 2020 vision to minimise our impact on the environment.
- Ensuring conformance with relevant legislation, Weir Group protocols and best practices and other requirements by auditing our workplaces and processes.
- Utilising Weir Zero Harm strands I,II & III to lead, train and motivate our people to work in a safe and responsible manner.
- Placing SHE at the heart of a whole life cycle approach to product stewardship by working in partnership with the whole supply chain.
- Setting and reviewing measurable objectives and ensuring those objectives are met.
- Providing the necessary resources, skills, information and training to ensure the health, safety and welfare of all employees, contractors and visitors.
- Reducing SHE risk and striving towards best in class performance by seeking innovative and technological solutions.

This policy will be reviewed, at a minimum, every 2 years and will be communicated to all employees and other interested parties.



Bernard Brussow
Managing Director
Weir Minerals Europe Limited
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